

MINUTES of Regular Meeting - Board of Trustees
Weimar Independent School District
August 10, 2020

NOTE: Due to social distancing, the meeting was held at the Cafetorium.

1. Call Meeting to Order and Welcome Members of the Public – *Vice-President Ryder Ervin called the meeting to order at 6pm and welcomed all visitors. All Board members were present except Ken Kram.*
2. Pledge and Prayer - *The U. S. Pledge of Allegiance, the Texas Pledge, and a prayer were recited.*
3. Public comments/audience participation. – *None. Visitors present were: Julie Christian (Weimar Mercury), Stacy Heger (High School Principal), Lee Mueller (Asst. Principal) and Kristy Janecka (Elementary Principal).*
4. Consent agenda
 - a. Minutes of the July 14, 2020 Regular Meeting and July 27, 2020 Special Meeting.
 - b. Bills paid
 - c. Tax Collection Report
 - d. Board Report Comparison
 - e. Cash Balances/Investment Report*With a motion by Irma Rerich and second by Brien Christen, the consent agenda was unanimously approved as presented.*
5. Superintendent’s Report
 - a. Reopening Updates –
 - *About 85% of students have decided to return to in-person lessons.*
 - *Textbooks, calculators, Chromebook, etc. will be distributed to students during Meet the Teacher on August 10th.*
 - *On August 11th a connectivity test will be with all home learner’s, and on August 12th, a practice lesson will be done*
 - *Bus rider procedures were discussed*
 - *Reviewed procedures for temperature checks, symptoms, and quarantine.*
 - b. Extracurricular Updates – *Reviewed stadium and gym capacity guidelines. Only 80 Weimar fans and 40 out of town fans will be allowed in the gym, and only those with a voucher. Parents will be encouraged to pick up their child at out of town games instead of riding the school bus home.*
 - c. Schedule for Future Board Meetings – *The Board unanimously agreed to hold a special meeting on August 31, 2020 at 6pm to approve the budget, amendments, tax rate, etc.*

- d. Maintenance and Bond Update – *The Board reviewed Phase 2 of the construction project.*
6. Consider, discuss, and take possible action related to COVID-19 issues and the District’s response. –*No action was necessary on this item at this time.*
7. Board Consider Phase 2 Design Plans to present for bids. – *With a motion by Brien Christen and second by Steve Williams, the Board unanimously approved Phase 2 designs to be presented for bids.*
8. Board Consideration of the Student Code of Conduct, Employee Handbook, and Student Handbook. – *The Principals reviewed updates to the handbooks. With a motion by April Mikulenska and second by Brien Christen, the Board unanimously approved the 2020-2021 Student Code of Conduct, Student Handbook, and Employee Handbooks, as presented.*

The Board skipped to:

10. Personnel
11. Closed Session
- To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (551.074).
The Board entered into closed session at 8:14pm.
12. Open Session. – *The Board reconvened in open session at 8:51 pm. With a motion by Steve Williams and second by Tom Strickland, the board unanimously approved salary adjustments for administrators and Covid-19 teacher stipends for extra duties associated with virtual lessons and resources, as follows:*
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| <i>Principals</i> | <i>\$900 salary adjustment + \$750 Covid-19 stipend</i> |
| <i>Asst. Principal, Business Manager, Technology Director, &</i> | |
| <i>Special Ed Director</i> | <i>\$570 salary adjustment + \$750 Covid-19 stipend</i> |
| <i>Teachers</i> | <i>\$750 Covid-19 stipend</i> |
9. Budget Presentation and Adjustment Considerations – *A proposed budget for 2020-2021 in the amount of \$9,478,792 was presented to the Board.*
13. Update 115 - *With a motion by April Mikulenska and second by Brien Christen, the board unanimously approved Policy Update 115 as presented by TASB.*

Adjournment – *With no further business before the Board, Vice-President Ervin adjourned the meeting at 9:14 pm.*