

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

### Meta 1: Rendimiento y crecimiento estudiantil

**Objetivo 1: Mejorar el rendimiento estudiantil por encima del promedio estatal y regional para todos los estudiantes, mientras continúa construyendo una base sólida en lectura y matemáticas.**

<i>Actividad/Estrategia</i>	<i>Persona responsable</i>	<i>Línea de tiempo</i>	<i>Recursos</i>	<i>Evaluación</i>
<b>1. El porcentaje de estudiantes en todo el distrito que cumplen con los estándares de nivel de grado en Matemáticas y Lectura excederá los promedios estatales y regionales.</b>	Superintendente	<b>Junio of 2024</b>	Title I, II, & III Part A	Boletas de calificaciones, resultados de referencia (F) Puntuaciones STAAR, evaluaciones del personal (S)
<b>2. Utilizar un plan de estudios basado en investigaciones para todo el distrito alineado con los TEKS estatales en todas las materias básicas.</b>	Directores de campus	Agosto 2023-Junio 2024	Personal del CES; Locales \$5,900	Comentarios de las partes interesadas (F) Puntuaciones STAAR, encuestas a partes interesadas (S)
<b>3. Plan de estudios de matemáticas de Sharon Wells</b>	Directores de campus Superintendent <b>ESL Dist. Director</b> Administrators	Agosto 2023	Título 1, Parte A \$2,000-JH \$6,540-Elem	Informe de progreso y boleta de calificaciones de las primeras seis semanas Datos de disciplina
<b>4. Centrarse en ESL, escuela de verano y</b>	Campus Principals	Agosto 2023 – Mayo 2024	Locales: \$6.500 ESL: \$2,500 Coordinadores de ESL: 3x\$500	

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

<p><b>TELPAS, brindando capacitación y habilidades para tomar exámenes.</b></p> <p>5. Lectura acelerada (AR) y evaluaciones AR 360 Renaissance Learning</p> <p>6. Utilizar exámenes universales para identificar a los estudiantes en riesgo.</p> <p>7. Analizar datos de pruebas TEKS</p> <p>8. Weimar agregará Sirius Education Solutions para cerrar brechas en el plan de estudios y aumentar el rendimiento estudiantil para mejorar los puntajes STAAR.</p> <p>9. Realice excursiones enfocadas para brindar experiencias previas a todos los estudiantes.</p>	<p>Director de primaria</p> <p>Directores y personal del campus</p> <p>Maestros en materias y directores de STAAR</p> <p>Personal del campus Directores y</p> <p>Directores de campus</p> <p>Todo el personal</p>	<p>Agosto 2023-Mayo 2024</p> <p>Septiembre y diciembre</p> <p>Continuo según sea necesario</p> <p>Agosto 2023-mayo 2024</p> <p>Continuo según sea necesario</p> <p>En curso</p> <p>Agosto 2023 – mayo 2024</p>	<p>Fondos: Local: SA \$8,546 JH \$13,364 EL\$8,321</p> <p>Título I, Parte A-\$1,600</p> <p>Fondos Locales DMAC \$8,000</p> <p>Fondos Locales EL \$3,500</p> <p>Fondos Locales</p> <p>Fondos Locales</p>	<p>Exámenes de referencia y prueba de práctica TELPAS; Progreso académico de cada estudiante Proceso RTI (F) Disminución de referencias a educación especial (S)</p> <p>Aumento de las puntuaciones de referencia (F) Aumento de las puntuaciones de STAAR (S)</p> <p>Evaluaciones y recorridos de los maestros</p> <p>Pruebas diagnósticas, posteriores y de práctica</p>
--	---	--	---	--

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p><b>10. Aumento de estudiantes lograr un rendimiento académico “maestro” en los exámenes estatales. Proporcionar actividades de educación del carácter.</b></p> <p><b>Incrementar el compromiso cognitivo activo de todos los estudiantes en cada salón de clases.</b></p> <p><b>11. arte un intervencionista de lectura y matemáticas</b></p> <p><b>12. Contratar y suministrar</b></p>	<p><b>Directores de campus</b></p> <p><b>Equipo administrativo y todo el personal.</b></p> <p><b>Director del campus y superintendente</b></p>	<p><b>Fin de semestres</b></p> <p><b>Recorridos semanales</b></p> <p><b>Agosto 2023</b></p>	<p><b>Fondos federales, estatales y locales</b></p> <p><b>Fondos Locales</b></p> <p><b>Tiempo y compromiso;</b></p> <p><b>ESSER 3</b>  <b>\$32,750</b>  <b>\$36,000</b>  <b>\$56,250</b></p>	<p><b>Número de estudiantes presentados en (F) Asistencia diaria promedio anual (S)</b></p> <p><b>Disminución de referencias disciplinarias (F) Encuestas estudiantiles (S)</b></p> <p><b>Comportamiento y calificaciones del estudiante(F) Puntajes STAAR(S)</b></p> <p><b>Número reducido de referencias disciplinarias (S)</b></p> <p><b>Comentarios de estudiantes, personal y comunidad(F) Encuestas de fin de año(S)</b></p> <p><b>Aumento de las puntuaciones de referencia (F) Aumento de las puntuaciones de STAAR (S)</b></p>
--	--	---	--	---

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

**Meta 1: Mejorar el rendimiento académico de todos los estudiantes.**

**Objetivo 2: Proporcionar ubicación e instrucción adecuadas para poblaciones con necesidades especiales (en riesgo, inglés como segundo idioma, disléxicos, superdotados y talentosos, sección 504 y educación especial).**

<p><b>1. Monitorear la efectividad del Plan de Mejora Continua de Educación Especial en lo que se refiere al PBMAS.</b></p>	<p>Superintendent; Special Education Director</p>	<p>Ongoing</p>	<p>Time</p>	<p>Committee meetings(F) PBMAS Intervention Rating of 0 or 1(S)</p>
<p><b>2. Continuar implementando Respuestas a Planes de Intervención que aborden datos desproporcionados.</b></p>	<p>Campus Principals Classroom Teachers</p>	<p>Ongoing</p>	<p>Title I, Part A SCE</p>	<p>Response to Intervention committee meetings (F) PBMAS Intervention Rating(S)</p>
<p><b>3. Utilize inclusion support at all campuses.</b></p>	<p>Campus Principals</p>	<p>Ongoing</p>	<p>Local: Special Education</p>	<p>Walk through (F) State assessment scores(S)</p>
<p><b>4. Provide instruction from reading coach.</b></p>	<p>Elementary Reading Coach</p>	<p>Ongoing</p>	<p>Title I, Part A <b>\$25,375</b></p>	<p>Increased reading levels(F) State assessment scores(S)</p>
<p><b>5. Offer summer school for students in at risk situations.</b></p>	<p>Campus Principals and summer school staff</p>	<p>June 2024</p>	<p>SCE Summer School Funds</p>	<p>Weekly assessments (F) Post Test/ STAAR scores(S)</p>

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p>6. <b>Provide additional classes and inclusion support for ELL “newcomers”.</b></p>	<p>Campus Principals and ESL District Coordinator</p>	<p>Each Grading Period</p>	<p>ESL State Funds Local Funds</p>	<p>Teacher Observation(F) TELPAS Scores (S)</p>
<p>7. <b>Provide necessary accommodations for students with special needs to participate fully in appropriate CTE programs.</b></p>	<p>ARD Committee Members, CTE Coordinator and teachers.</p>	<p>Each Grading Period</p>	<p>State CTE funds</p>	<p>Class Grades(F) Mastery of IEP’S(S)</p>
<p>8. <b>All high school students are encouraged to take PSAT.</b></p>	<p>District Counselor</p>	<p>October 2023</p>	<p>Local funds</p>	<p>Student Rosters</p>
<p>9. <b>WISD will continue to provide daily differentiated instruction for all students. At-Risk students, Tier 2 &amp; 3 RtI, Dyslexia, ESL, Special Education, and G/T students will receive additional small group, specialized instruction focused on math and reading.</b></p>	<p>Campus Principals and dyslexia trained teachers.</p>	<p>Each Grading Period</p>	<p>Lexia—Local and Title I Reading Horizons</p>	<p>Class Grades(F) STAAR Scores(S)</p>
	<p>High School Principal</p>	<p>Each Semester</p>	<p>High School Allotment</p>	

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p><b>10. Offer services to GT students through honors and dual credit</b></p>	<p>Campus Principals, GT Coordinator, UIL Sponsors</p>	<p>Spring Semester</p>	<p>State GT Funds</p>	<p>Number of credits received(S)</p>
<p><b>11. Increase number of and improve performance of GT students who participate in UIL academic competitions.</b></p>	<p>High School Principal</p>	<p>Each Grading Period</p>	<p>Local Funds</p>	<p>Competition Rosters(F) Competition Awards(S)</p>
<p><b>12. Continue credit recovery program targeting at risk students in jeopardy of dropping out.</b></p>	<p>District Counselor</p>	<p>Spring of Eighth Grade Year</p>	<p>SCE High School Allotment</p>	<p>Number of participants(F)</p>
<p><b>13. Prepare personal graduation plans for at risk students.</b></p>	<p>Homeless Liaison</p>	<p>As Needed</p>	<p>Local Funds</p>	<p>Report Card Grades and Benchmark Scores(F) TAKS/STAAR Scores(S)</p>
<p><b>14. Meet the needs of students identified as homeless in compliance with the McKinney Veto Act.</b></p>	<p>Homeless Liaison</p>	<p>As Needed</p>	<p>Title One, Part A <b>\$100</b></p>	<p>Personal Meetings with Counselor(F) Graduation Rate(S)</p>
<p><b>15. SWAG Lab Dist Wide</b></p>	<p>Campus Principals</p>	<p>Each Grading Period</p>	<p>Title One, Part A <b>\$20,424</b></p>	

## Distrito Escolar Independiente de Weimar Plan de mejora del distrito 2023-2024

<p><b>16. Provide inclusion support.</b></p>	<p>Campus Principals</p>	<p>Ongoing</p>	<p>SCE—1.0 FTE <b>\$90,000</b></p>	<p>Personal Meetings with Counselor(F) Grades/TAKS /STAAR Scores (S)</p>
<p><b>17. Continue an open enrollment full day Pre K program.</b></p>	<p>Elementary Principal, PreK teachers and PreK paraprofessionals.</p>	<p>Each Grading Period</p>	<p>SCE—3 FTE <b>\$165,000</b></p>	<p>Student Success Team meetings(F)Fewer Referrals to Special Education(S)</p>
<p><b>18. Provide “homebound” services and support.</b></p>	<p>Campus Principal and Counselor.</p>	<p>As needed</p>	<p>State and Local funds.</p>	<p>Mastery of Skills Progress Report(F) Semester Report Card (S)</p>
<p><b>19. Academic mentoring program— Creating Achievement Together (CAT Tracks)</b></p>	<p>High School Principal and CAT Tracks Team</p>	<p>Each Grading Period</p>	<p>Time and Commitment</p>	<p>Students maintain grades and receive credit for class.</p>
<p><b>20. Implement Special Ed Classes in the areas of Math and Reading to provide accelerated instruction</b></p>	<p>Campus Principals and all staff</p>	<p><i>ongoing</i></p>	<p><b>Time and commitment;</b></p>	<p>Report Card Grades(F) STAAR Scores (S)</p>
				<p>Report Card Grades(F) STAAR Scores (S)</p>

**Goal 1: Improve the academic performance of all students.**

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

**Objective 4: Develop options for students to gain entry-level employment in a high-skill, high-wage job or continue their education at the post-secondary level. Prepare and Promote College Readiness and Career Exploration**

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Provide career counseling and career exploration opportunities for all secondary students.</b>	Campus Principals and District Counselor Post-Secondary Coordinator	Ongoing	State CTE funds Federal Carl Perkins funds ESC 3 Personnel	Increased number of students with postsecondary goals.
<b>2. Implement the Achieve Texas Program at the secondary level.</b>	District Counselor	Ongoing	State CTE funds Federal Carl Perkins funds ESC 3 Personnel	Increased number of students with postsecondary goals
<b>3. Partner with Blinn and neighboring districts to enhance opportunities for dual credit and certifications. (ACCSS)</b>	Superintendent High School Principal District Counselor	<b>August 2023 – May 2024</b>	<b>Blinn Dual Credit \$1,000</b> <b>Welding Certs. \$1,500</b> <b>Floral Certs. \$1,000</b>	Compilation by attendance clerk
<b>4. Provide field trips to college/trade school campuses.</b>	Campus Principals District Counselor	End of Each Semester	Local	Student Surveys
<b>5. Provide career cluster awareness in grades 1-8</b>	District Counselor	Ongoing	Time and commitment	Increased number of students with postsecondary goals.
<b>6. Provide information on financial aid opportunities and admission procedures</b>	District Counselor <b>Post secondary Coordinator</b>	August 2023	CCMR	Student/parent feedback(F) Scholarship/loan acquisition(S)



## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

7. <b>Expand tech prep agreement, dual credit courses</b>	High School Principal District Counselor CTE Coordinator	Spring	CCMR	Survey of student interest(F) Courses added (S)
8. <b>Provide credit by exam for accelerated instruction.</b>	District Counselor	December 2023 June 2024	Local	Credit acquired by exam (F)
9. <b>Academic Performances are based on a safe environment. Additional cameras</b>	Superintendent and Technology Director	Fall 2023	SAT Prep Material	School safety report
10. <b>SAT Preparation Nights as an additional effort to ensure success on the college entry exam</b>	Teachers, Principal, and Counselor	Spring 2024	Funding: CCMR Local: \$500	SAT Student Results
11. <b>TSIA (Texas State Initiative Assessment) Tutorials to ensure success on the college entry exam.</b>	Principal and Teachers	<b>August 2023 – May 2024</b>	CCMR	Student results

**Goal 2: Practice effective communications and positive community relations.**

**Objective 1: Central office will have a climate and culture that is open and welcoming to all staff and community**

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

Activity/Strategy	Person Responsible	Timeline	Resources	Evaluation
1. <b>Employ an open door policy.</b>	Superintendent	Daily	Time and commitment	Public comment (F) Job Performance Evaluation (S)
2. <b>Welcome all visitors with respect and a smile.</b>	Administrative Assistant Payroll Clerk Business Manager	Daily	Time and commitment	Public comment(F) Job Performance Evaluation (S)
3. <b>Solve issues and concerns at the lowest level.</b>	Campus principals and staff	Daily	Time and commitment	Public comment (F) Job Performance Evaluation (S)

**Goal 2: Practice effective communications and positive community relations.**

**Objective 2: Improve written communication to all WISD stakeholders.**

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Provide English and Spanish versions of communications whenever possible.</b>	Campus Principals Director of Special Programs	As needed	Local Funds	Parent Surveys
<b>2. Create a page on the WISD website to share awareness and notifications</b>	Superintendent	As needed	Local Funds	Parent Surveys
<b>3. Send updates to the board.</b>	Superintendent	Weekly	Time	Superintendent Evaluation
<b>4. Post and update district Facebook page</b>	Superintendent	Weekly	Time	Parent/Community Surveys
<b>5. Update marquee regularly.</b>	Director of Technology	As needed	Time	Parent Feedback(F)
<b>6. Present a Comprehensive School Counseling Plan</b>	Counselors and Admin Team	<b>August 2023 – May 2024</b>	Time	Parent Community Surveys(S)

**Goal 2: Practice effective communications and positive community relations.**

**Objective 3: Increased communication between administration and staff.**

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Provide timely feedback following walkthroughs.</b>	All Administrators	Weekly	DMAC	DMAC Reports(F) Teacher Surveys(S)
<b>2. Uphold an open door policy for all staff.</b>	All Administrators	Ongoing	Time	Staff Feedback(F) Staff Surveys(S)
<b>3. Send notes of appreciation to faculty and staff for outstanding performances.</b>	All Administrators	Ongoing	Time	Staff Feedback(F) Staff Surveys(S)
<b>4. Hold regularly scheduled faculty meetings.</b>	Campus Principals	Every two weeks	Time	Staff Feedback(F) Staff Surveys (S)

**Goal 2: Practice effective communications and positive community relations.**

**Objective 4: Increased communication between school and parents.**

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Meet with parents of students attending a Title One Schoolwide campus to explain the program purpose.</b>	Director of Special Programs	Fall 2023	Title One, Part A	Sign In Sheets as documentation
<b>2. Distribute the Parent Involvement Survey, and share the Family Engagement policy</b>	Campus Administrator Superintendent	Ongoing	Time	Sign In Sheets and Parent Contact Logs as documentation.
<b>3. Provide a translator for parent meetings at each campus</b>	Campus Principals	As needed	State Funds: ESL	Increased number of Spanish speaking parents participating.
<b>4. Provide parent newsletters, as well as calendars, information on the marquee and district website <b>ZOOM meeting</b></b>	All Administrators	Ongoing	Local Funds	Parent/ Community Comments(F) Parent/Community Surveys(S)
<b>5. Encourage parent involvement through PTO meetings, Meet the teacher night, etc.</b>	All Staff	Ongoing	Time	Increased involvement with sign in sheets and parent contact logs as documentation.

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

6. <b>Send letter regarding parent portal access.</b>	Campus Principals	August 2023	Local Funds	Usage of system by parents and students.
7. <b>Support a School Messenger Parent Contact System.</b>	Superintendent	September 2023	Local Funds	Usage of system by district; Parent Feedback (F) Parent Surveys (S).
8. <b>Contact parents when any student is in danger of failing.</b>	Classroom Teachers	Each Grading Period	Time	Parent Contact Logs (F) Parent Survey (S)
9. <b>Utilize “Remind” messaging for increased parental communication, teacher webpages, district Facebook page</b>	Campus principals and staff	Daily	Time	Usage of system by parents and teachers.
10. <b>Implement Busology that will allow parents to track the bus</b>	Transportation Director Technology Director WISD Administration Bus Drivers and Parents	2023-24	Local Funds	Surveys and Data Log

**Goal 2: Practice effective communications and positive community relations.**  
**Objective 5: Increased parent and community involvement.**

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<p><b>1. Support Parents As Teachers-Early Childhood Development Program.</b></p>	Elementary Campus Principal and PAT staff.	Year-round	Elementary Classroom, PAT Staff and Stanzel Foundation Funding;	Class enrollment (F) Participant surveys (S)
<p><b>2. Hold SBDM team meetings at convenient times to increase input regarding program planning.</b></p>	Superintendent and Campus Principals	At least two times per school year	Time	Committee attendance (F) Committee surveys (S)

**Goal 3: Make efficient use of district resources.**

**Objective 1: Make the best and most efficient use of personnel.**

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
1. Use district staff whenever possible instead of contract personnel for facility maintenance.	Administrative Team & Staff	End of each pay period	Local	Budget Review
2. Use district paraprofessionals whenever possible to substitute in classes.	Campus Principals	End of each pay period	Local	Budget Review
3. Anonymous bully reporting on the district webpage	Campus Principals	Year-round	Local	Anonymous bullying reports
4. Present a Comprehensive School Counseling Plan for mental health options, suicide prevention, substance abuse, character education...Psychiatric Access	Counselors and Admin Team	2023-2024	Community Resource Directory T-CHAT Texana Youth and Family Services	Surveys and contact logs
5. WISD shall ensure that at least one armed security officer or guardian is present	Superintendent, Principals, and School Board	Aug 2023 –May 2024	Evaluations, Training, and Stipends \$45,000 State Safety Grant	Monthly reviews and trainings



# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

<p>during regular school hours at each campus.</p> <p>6. Create MOU with Weimar PD to access our building every day during their shifts and provide office space.</p> <p>7. The District will ensure that At-Risk students, Tier 2 &amp; 3 RTI students, students with Dyslexia, ESL students, Special Education students and students who are “Homeless or in Foster Care” will receive additional small group, specialized instruction focused on math and reading</p> <p>8. District personnel will provide mentoring services for At-Risk students “Homeless &amp; Foster Care”</p> <p>9. Provide, arrange, and pay for transportation for foster children</p>	Superintendent and Administrative Team	Aug 2023 –May 2024	District maps; Emergency drill manual and evacuation plans;	Weimar PD availability and presence
	Campus Administration	Aug 2023 –May 2024	Study Island, Lexia; Think Through Math; SRA; AR; STAAR Resource Materials; BrainPop	Six week reports, Benchmark Data, Six Week Assessments, STAAR results, progress-monitored, computer-based program results
	Campus Principals	Year Round	Time: Counselor & staff	Reduction in the number of detentions and office referrals.
	Superintendent and Transportation Director	Year Round	Local	Transportation Log
	Campus Administrators	CRASE Training Review <b>August 2023 – May 2024</b>	District maps; Emergency drill manual and evacuation	Emergency evacuation drills; school safety audit

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p><b>10. Provide campus staff development based upon the Texas School Safety Center Recommendations, as well as, CRASE (Civilian Response to Active Shooter Events) Training in an effort to appropriately and accurately prepare for unexpected disasters</b></p>	<p>Admin Team and Superintendent</p>	<p>August 2023</p>	<p>plans; Texas School Safety Center; CRASE Training</p> <p>Local</p>	<p>Surveys and contact logs</p>
<p><b>11. Provide mental health services and support personnel</b></p>	<p>WISD Threat Assessment Team</p>	<p>August 2023 – May 2024</p>	<p>local</p>	<p>Surveys and contact logs</p>
<p><b>12. Threat Assessments will be conducted as necessary and parents will be notified.</b></p>				

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

**Goal 3: Make efficient use of district resources.**

**Objective 2: Manage efficiently the financial operations of the district to ensure that Weimar ISD continues to have the financial ability to provide a high quality education to its students.**

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Maximize use of federal and state funds.</b>	Director of Special Programs and Business Manage	July 2024	Federal, state and local funds.	Benchmark scores (F) STAAR scores, PBMAS (S)
<b>2. WISD will conduct and efficiency audit</b>	Superintendent and Business Manager	Fall 2023	Time	Reports to school board.
<b>3. Improve the JH playground to promote socialization in an open air environment</b>	Superintendent Campus Principal	Fall 2023	<b>ESSER 2 \$11,000</b>	Surveys and Facility Inspection

**Goal 3: Make efficient use of district resources.**

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

**Objective 3: Implement and use current technology to increase the effectiveness of student learning, instructional management, staff development and administration.**

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Provide quality technology staff development.</b>	Campus Principals Director of Technology	As needed	Title One, Part A Title II, Part A Local	Staff Development Evaluations(F) Staff Surveys(S)
<b>2. Utilize trained technology support personnel to provide on-site technical assistance.</b>	Campus technology support personnel Director of Technology	As needed	Local	Staff Feedback(F) Staff Surveys(S)
<b>3. Utilize data driven decision making to plan instruction.</b>	Campus Principals All Teaching Staff	Ongoing	DMAC, Local Funds	Report Card Grades and Benchmarks(F) State assessment scores(S)
<b>4. Teachers will use technology in their instruction.</b>	Administrative Team All Teaching Staff	Ongoing	Local, State and Federal Funds;	Weekly Walkthroughs(F) PDAS Evaluations(S)
<b>5. All teachers will have laptops that are updated to support the technical demands</b>	Administrative Team Director of Technology	Ongoing	Local	Staff Feedback (F) Staff Surveys(S)
	Campus Principals Campus Teachers	Ongoing	Local, State and Federal Funds;	Weekly Walkthroughs(F) PDAS Evaluations(S)

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p>6. Utilize on-line academic resources. (Study Island, Virtual school network, United Streaming, Istation, Think Through Math, etc.</p>	<p>Director of Technology</p>	<p>As needed</p>	<p>Technology Funds ERate and Local Funds</p>	<p>Increased access and increased speed</p>
<p>7. Upgrade hardware.</p>	<p>Superintendent Director of Technology</p>	<p>Ongoing</p>		
<p>8. Increase internet capabilities.</p>	<p>Superintendent and Campus Principals</p>	<p>2023-24</p>	<p>ESSER Funds - \$??? Local Funds - ???</p>	<p>Staff Feedback</p>
<p>9. Increase Technology and availability through additional computers and devices</p>				

**Goal 4: Exhibit professionalism and congeniality in all situations.**

**Objective 1:** Recruit, support, and retain teachers and principals.

## Distrito Escolar Independiente de Weimar

### Plan de mejora del distrito

### 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. District representative will attend job fairs at post secondary institutions.</b>	Superintendent	Spring 2024	Local Funds	Ethnically diverse, highly qualified staff.
<b>2. Job vacancies will be posted on Internet job listing sites and the district website.</b>	Superintendent	Spring 2024	Time	100% Highly Qualified Staff
<b>3. Provide staff development in meeting the needs of diverse student populations.</b>	Administrative Team	Ongoing	Title I, II, III State Funds Local Funds	Decrease in number of at-risk students. Increase in STAAR scores for special population groups.
<b>4. Provide staff development targeting all core subject areas.</b>	Administrative Team	Ongoing	Title 1, Part A Title II, Part A State Funds	Benchmarks(F) STAAR Scored (S)
<b>5. Recruit highly effective and</b>	Administrative Team	September 2023	Time	Benchmarks(F) STAAR Scored (S)

## Distrito Escolar Independiente de Weimar Plan de mejora del distrito 2023-2024

adequately certified employ.	Administrative Team	Ongoing	Time and Commitment	Teacher feedback (F) Teacher surveys (S)
6. Expect positive attitudes between staff	Administrative Team	Daily	Time and Commitment	Benchmarks(F) STAAR Scored (S)
7. Hold teachers accountable for student achievement.	Administrative Team	August 2023 – May 2024	Local	Surveys and contact log
8. Migrant support and resources will be provided to qualifiers	WISD Superintendent WISD School Board	Oct. 2023, Dec. 2023, March 2024, June 2024	ESSER: \$66,000 Fund Balance: \$400,000	Teacher surveys
9. WISD will provide “Performance Pay” to all staff members.				

**Goal 4: Exhibit professionalism and congeniality in all situations.**

**Objective 2: Provide quality staff development which will enhance teachers’ efforts to address the needs of all students.**

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
<b>1. Provide staff development to CTE teachers.</b>	Director of Special Programs; CTE Coordinator; Campus Principal	Ongoing	Carl Perkins, ESC 3	Benchmark scores(F) PBMAS (S)
<b>2. Ensure all teaching staff has the 30 hour GT training</b>	Administrative Team	October 2023	Gifted and Talented State Funding	In-house audit of professional development logs.
<b>3. Encourage all staff to receive ESL endorsement.</b>	Administrative Team	Ongoing	English as a Second Language State Funding \$61,276 Bilingual Education Allotment	Increased number of endorsements.
<b>4. Continue curriculum planning days to allow for implementation of TEKS-based curriculum.</b>	Campus Principals	Monthly	Local	Benchmark scores (F) TAKS/STAAR scores (S)
<b>5. Attend high quality conferences whenever possible.</b>	Administrative Team	Ongoing	Title I, II, III State and Local Funds	Benchmark scores (F) TAKS/STAAR scores (S)
<b>6. Provide training to teachers and students in suicide prevention, signs of</b>	Counselors, Admin Team, School Nurse	2023-2024	Time	Surveys



## Distrito Escolar Independiente de Weimar Plan de mejora del distrito 2023-2024

bullying, sex trafficking, and stop the bleed.  <b>7. Provided extensive Technology Training in utilize interactive devices.</b>	Administrative Team	July 2023 – May 2024	Newline Tech Trainers Mentoring Staff	Interactive Lessons and Use of Devices
--	---------------------	----------------------	--	--

**Goal 5: Safety and Security – Mental Health**

**Objective 1: Weimar ISD will provide a safe and secure environment to ensure that all feel supported, valued and engaged.**

<i>Activity/Strategy</i>	<i>Person Responsible</i>	<i>Timeline</i>	<i>Resources</i>	<i>Evaluation</i>
--------------------------	---------------------------	-----------------	------------------	-------------------

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

1. WISD will ensure all classroom doors are locked while students are present in the classroom.	Admin Team	August 2023 – May 2024	Safety Trainings	Staff Self-Assessments; Safety Audits
2. WISD will ensure exterior campus doors are numbered and locked. Daily safety checks are made to ensure the security of the building.	WISD Admin	August 2023 – May 2024	Safety Trainings	Staff Self-Assessments; Safety Audits
4. WISD will ensure that only two exterior doors are open during passing periods. Staff is present in the hallways during passing periods.	Admin team	August 2023 – May 2024	Exterior door locking system	Staff monitor between passing periods; locking system time stamp
5. WISD will ensure campus maps are updated with exterior doors labeled and Texas School Safety Center map requirements are detailed.	Superintendent Admin Team	August 2023 – May 2024	Card Picture Identification System	School maps are updated and reviewed to ensure State requirements are met.
6. WISD Staff & Substitutes will wear Identification Badges daily and at all times while on campus.	Admin Team	August 2023 – May 2024	Funds: Local - \$500 Threshold Visitor Management Systems (Visitor badges) Local - \$350	All WISD staff & substitutes have been issued picture ID's and must wear daily while on campus
7. WISD Office Staff will adhere to Visitor Security	Superintendent	August 2023 – May 2024		

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito 2023-2024

<p>Procedures to ensure the safety of all students and staff.</p>	<p>Admin Team</p>			<p>Visitor ID Duplicate Labels; Electronic Visitor Entry; Driver's License Collection</p>
<p>8. WISD will provide campus staff development based upon the Texas School Safety Center Recommendations, as well as, CRASE (Civilian Response to Active Shooter Events) Training.</p>	<p>Superintendent Admin Team</p>	<p>August 2023 – May 2024</p>	<p>Rogan Stanzel, Special Operations w/ Department of Public Safety and other DPS Troopers, as well as, a Texas Ranger</p>	<p>Successful Safety Protocol Drills</p>
<p>9. WISD will continue to implement COPSync to assist first responders in the event of a campus emergency, as we transition to the Catapult System</p>	<p>Superintendent Admin Team</p>	<p>August 2023 – May 2024</p>	<p>Kologik (owners of Copsync) Funds: Local - \$6,000 Catapult Local - \$3,085</p>	<p>Successful Safety Protocol Drills; Updated Copsync installments on staff computers and cellphone</p>
<p>10. WISD will provide an office space and secure computer system for on-duty Weimar Police Officers to complete paperwork.</p>	<p>Superintendent Admin Team</p>	<p>August 2023 – May 2024</p>		<p>Documented officer usage via sign-out with Dispatch</p>
<p>11. WISD admin will ensure parents / guardians receive communication as soon as possible in regards to crisis emergencies on campus as an additional effort to ensure transparency.</p>	<p>WISD Admin Team WISD Counselors WISD Special Education Department</p>	<p>August 2023 – May 2024</p>	<p>Campus Office Secured Computer</p>	<p>Positive parent / community response to transparent communication</p>
	<p>WISD Admin Team</p>	<p>August 2023 – May 2024</p>	<p>School Messenger, Remind, Radio Stations,</p>	

## Distrito Escolar Independiente de Weimar Plan de mejora del distrito 2023-2024

<p>12. WISD will expand Mental Health Providers and Child Psychiatry Access to families, including T-CHAT (Texas Child Health Access Through Telemedicine), Texana, The Wellness Council of Greater Colorado County, Mental Health Texas</p>	<p>WISD Counselors WISD Special Education Department</p>		<p>WISD Webpage, WISD Facebook page In-person intakes and evaluations; Online intakes, evaluations and recommendations to local medical doctors for prescriptive care</p>	<p>Positive parental response; number of referrals; increased awareness of mental health</p>
<p>12. WHS will implement "Hope Squad". A suicide prevention program, which involves educating the school and community about mental health.</p>	<p>Principals and Counselors</p>	<p>Monthly; August 2023 – May 2024</p>	<p>Funds: Grant: \$20,000 (Red Door &amp; Mental Health)</p>	<p>Student and parent surveys</p>
<p>13. WISD will use hand-held radios to communicate with staff members in the case of an emergency</p>	<p>Superintendent Admin Team</p>	<p>August 2023 – May 2024</p>	<p>Communication Devices</p>	<p>Effective and immediate communication in the event of an emergency</p>
<p>14. WISD has an updated website tab that provides school safety and alert information such as Threat Protocols and Resources, Preparations/Plans, and Anonymous Reporting Bullying/Threats.</p>	<p>WISD Admin Team</p> <p>Threat Assessment Team Members:</p>	<p>August 2023 – May 2024</p>	<p>WISD Webpage</p>	<p>Parent surveys and input Anonymous bullying reports submitted</p>

# Distrito Escolar Independiente de Weimar

## Plan de mejora del distrito

### 2023-2024

<p>15. WISD will create a Threat Assessment Team to identify developing concerns/threats, gather information from multiple sources, maximize skills and resources to address concerns, monitor outcomes and enhance the district's/school's overall ability to communicate, collaborate and coordinate.</p>	<p>Superintendent, Campus Principals, Campus Counselors, Special Education Director, LSSP, Parents</p> <p>WISD Administrators and up to 3 Board members</p>	<p>Meetings are conducted on a need-by-need basis</p>	<p>Texas School Safety Center</p>	<p>Monthly reviews; Watch Lists; Mental Health Referrals</p>
<p>16. WISD will meet with County/City officials and emergency management as a safety committee to present, review, and prepare procedures, resources, and trainings.</p>	<p>City of Weimar: Mayor, City Manager, Police and fire Chief</p> <p>Colorado County: Emergency Management Coordinator and sheriff's department</p>	<p>At least 3 times a year Before school and each semester.</p>	<p>Texas Safety Center and WISD safety committee</p>	<p>Monthly reviews; Watch Lists; Mental Health Referrals</p>

**Distrito Escolar Independiente de Weimar**  
**Plan de mejora del distrito**  
**2023-2024**