

MINUTES of Regular Meeting - Board of Trustees
Weimar Independent School District
August 7, 2023

Note: Meeting moved to Elementary Cafeteria to accommodate the crowd in attendance.

1. Call meeting to order and welcome members of the public. – *President Steve Williams called the meeting to order at 7pm. All Board members were present.*
2. Pledge and Prayer - *The U. S. Pledge of Allegiance, the Texas Pledge, and a prayer were recited.*
3. Public comments/audience participation – *Visitors present included the Principals, Joe Marshall from the Weimar Mercury, as well as over 66 visitors. Comments were reserved to Item #6.*
4. Consent agenda
 - a. Minutes of the July 17, 2023 regular meeting.
 - b. Bills paid
 - c. Tax Collection Report
 - d. Board Report Comparison
 - e. Cash Balances/Investment Report*With a motion by Brian Christen and second by Tom Strickland, the consent agenda was unanimously approved as presented.*
5. Superintendent's Report
 - *Extracurricular Updates – Currently, 46 students have signed up and are practicing Football, 33 in Volleyball, and 23 in Band.*
 - *FFA Recognition at State Convention – Recognition of State Winners (Senior Quiz Team and Food Science Team). FFA President Kelly McAfee also reported recent accomplishments of the club.*
 - *Safety Update – School Safety and Security Committee Meeting August 8, 2023 at 10am @ City Hall*
6. Review and Discussion of the Weimar FFA Department and Item #3 – Public Comments/Audience Participation – *President Williams welcomed all visitors and reminded speakers that they will get 5 minutes each to speak to the Board. Fifteen visitors spoke.*
7. Board Consideration of the Student Code of Conduct, Employee Handbook, Student Handbook, GT Plan, and Emergency Operations Plan. – *The Principals reviewed changes to the handbooks for the 2023-2024 school year. With a motion by April Mikulenka and second by Joni VanHouten, the Board unanimously approved the 2023-2024 Student Code of Conduct, Student Handbook, Employee Handbooks, GT Plan, and Emergency Operations Plan, as presented.*
8. Consider a Resolution to Address Safety Mandates HB 3. – *With a motion by Jeremy Maupin and second by Brian Christen, the Board unanimously approved the resolution that addresses HB3 requirements and alternatives, as presented, with a vote of 7 for and 0 against.*
9. Budget Presentation and Stipend Considerations. – *A proposed budget for 2023-2024 in the amount of \$10,581,838 was presented to the Board, and is based on: the \$100k homestead exemption, a \$0.6192 maximum compressed rate + 5 golden pennies, and a \$0.26 I&S Rate. Overall property tax values increased, but the lower compressed tax rate will yield less local tax collections, which is*

projected to be made up from state aid. The final budget and tax rates will be approved at the August 30th meeting.

10. Personnel.
11. Closed Session. – *The Board entered into closed session at 9:28pm to discuss Item #10.*
 - To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (551.074).
12. Open Session – Action Resulting from Closed Session. – *The Board returned to open session at 10:00pm, and took the following action:*

With a motion by Jim Sanders and second by Joni VanHouten, the Board unanimously approved an employee retention stipend as follows:

\$500 per employee in October

\$1500 per employee in December

\$500 per employee from Esser funds in March

\$1000 per employee in June, if the employee ends the year in good standing.

Adjournment – With no further business before the Board, President Steve Williams adjourned the meeting at 10:05pm.