

MINUTES of SPECIAL Meeting - Board of Trustees
Weimar Independent School District
April 26, 2023

1. Call meeting to order and welcome members of public – *Vice-President Brian Christen called the meeting to order at 6pm. All Board members were present except Steve Williams, Irma Rerich, and Tom Strickland. Superintendent Jon Wunderlich was also absent.*
2. Pledge and Prayer - *The U. S. Pledge of Allegiance, the Texas Pledge, and a prayer were recited.*
3. Public comments/audience participation – *None. Present were: Wes McDaniel and David Armstrong from Ideal Impact, Leah Newby, and Ashleigh Gibson, and Business Manager Angie Luksovsky.*
4. Discussion and possible action to approve Ideal Impact Services Agreement –
5. Discussion and possible action to approve Ideal Impact Payment Plan Agreement - *Wes McDaniel of Ideal Impact reviewed the proposed services for energy savings. Although the Board was in agreement to proceed, they tabled execution of contracts pending review by an attorney.*
6. Board Workshop on retention and incentive options – *Results of a recent survey of WISD staff showed Salary increases, Christmas Bonus, and Health Insurance Contribution Increases to be the top three priority of the staff. As a follow up, the Board agreed to survey the Staff again with the greatest challenges that they face in their current position. They also discussed adding bereavement days, and a hybrid retention plan based on years of service and unused leave days.*
7. Personnel Issues
8. Closed session.
 - To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (551.074).*The Board entered into closed session at 7:54 pm.*
9. Open Session – Action resulting from Closed Session.
The Board reconvened into open session 8:01pm.

With a motion by Jeremy Maupin and second by Joni Van Houten, the Board unanimously approved a contract for Stephanie Bludau, LSSP, for 2023-2024.

Adjournment – With no further business before the Board, Vice-President Brian Christen adjourned the meeting at 8:02 p.m.